



CITY of CRESTVIEW

PLANNING AND DEVELOPMENT BOARD

Planning and Development Board Regular Meeting Agenda

March 4, 2024

6:00 p.m.

Council Chambers

The Public is invited to view our meetings on the City of Crestview Live stream at <https://www.cityofcrestview.org> or the City of Crestview Facebook Page.

- 1 Call to Order**
- 2 Pledge of Allegiance**
- 3 Approve Agenda**
- 4 Public Opportunity to speak on Agenda items**
- 5 Consent Agenda**
 5. 1. Approval of February 5, 2024 PDB Minutes
- 6 Ordinance on 1st reading/ Public Hearing**
- 7 Ordinances**
- 8 Final Plats and PUDS**
- 9 Special Exceptions, Variances, Vacations and Appeals**
- 10 Action Items**
- 11 Director Report**
 11. 1. Director Update
- 12 City Manager Comments**
 12. 1. City Manager Presentation - City Council Vision and Strategic Plan
- 13 Comments from the Audience**
- 14 Adjournment**

All meeting procedures are outlined in the Meeting Rules and Procedures brochure available outside the Chambers. Florida Statute 286.0105. Notices of meetings and hearings must advise that a record is required to appeal. Each board, commission, or agency of this state or of any political subdivision thereof shall include in the notice of any meeting or hearing, if notice of the meeting or hearing is required, of such board, commission, or agency, conspicuously on such notice, the advice that, if a person decides to appeal any decision made by the board, agency, or commission with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. The requirements of this section do not apply to the notice provided in s. 200.065(3). In accordance with Section 286.26, F.S., persons with disabilities needing special accommodations, please contact Maryanne Schrader, City Clerk at cityclerk@cityofcrestview.org or 850-628-1560 option 2 within 48 hours of the scheduled meeting.



Staff Report

PLANNING AND DEVELOPMENT

BOARD MEETING DATE: March 4, 2024

TYPE OF AGENDA ITEM: Action Item

TO: Planning and Development Board
CC: City Manager and City Attorney
FROM: Community Development Services
DATE: 2/27/2024
SUBJECT: 1. Approval of February 5, 2024 PDB Minutes

BACKGROUND:

Draft minutes were distributed prior to the meeting.

DISCUSSION:

Action is required to approve the draft minutes.

GOALS & OBJECTIVES

This item is consistent with the goals in A New View Strategic Plan 2020 as follows;

Foundational- these are the areas of focus that make up the necessary foundation of a successful local government.

Financial Sustainability- Achieve long term financial sustainability

Organizational Capacity, Effectiveness & Efficiency- To efficiently & effectively provide the highest quality of public services

Infrastructure- Satisfy current and future infrastructure needs

Communication- To engage, inform and educate public and staff

Quality of Life- these areas focus on the overall experience when provided by the city.

Community Character- Promote desirable growth with a hometown atmosphere

Safety- Ensure the continuous safety of citizens and visitors

Mobility- Provide safe, efficient and accessible means for mobility

Opportunity- Promote an environment that encourages economic and educational opportunity

Play- Expand recreational and entertainment activities within the City

Community Culture- Develop a specific identity for Crestview

FINANCIAL IMPACT

n/a

RECOMMENDED ACTION

Staff respectfully requests a motion to approve the February 5, 2024 minutes.

Attachments

1. 02.05.2024 Planning Development Board Draft Minutes

PLANNING AND DEVELOPMENT BOARD
Regular Meeting
MINUTES
February 5, 2024
6:00 PM
COUNCIL CHAMBERS

1 Call to Order

Chair M. Roy called the Regular Meeting of the Crestview Planning Development Board to order at 6 p.m. Members present: Mr. Hayes, Mr. Gilbert, Mr. Follmar, and Mr. Medlock. Also present were Deputy City Clerk Natasha Peacock and staff members. Mr. Werth was not in attendance.

2 Pledge of Allegiance

The pledge of allegiance was led by Chair M. Roy.

3 Approve Agenda

Chair M. Roy called for action on approving the Agenda.

A motion was made by Mr. Hayes to approve the Agenda. Seconded by Mr. Frost.
Roll Call: Ayes: Mr. Hayes, Mr. Frost, Mr. Follmar, Mr. Gilbert. Nays: none, motion passed.

4 Public Opportunity to speak on Agenda items

5 Consent Agenda

Chair M. Roy called for action to approve the Consent Agenda.

A motion was made by Mr. Hayes to approve the Consent Agenda. Seconded by Mr. Follmar.
Roll Call: Ayes: Mr. Hayes, Mr. Follmar, Mr. Gilbert, Mr. Frost, Mr. Roy. Nays: none, motion passed.

5.1 Approval of Planning Board Meeting Minutes- 01/02/2024

6 Ordinance on 1st reading/ Public Hearing

6.1 Ordinance 1962 Amending Board Terms and Regulations

Planning Administrator N. Schwendt reviewed the necessary information concerning the ordinance and presented Ordinance 1962 to the Board.

Deputy City Clerk N. Peacock read Ordinance 1962 by title: **AN ORDINANCE AMENDING PLANNING AND DEVELOPMENT BOARD TERM PROVISIONS AND REGULATIONS; PROVIDING FOR AMENDMENT OF SECTION 2-63 OF THE CODE OF ORDINANCES; PROVIDING FOR AMENDMENT OF SECTION 3.01.02 OF THE LAND DEVELOPMENT CODE; PROVIDING FOR AUTHORITY; PROVIDING FOR SEVERABILITY; PROVIDING FOR SCRIVENER'S ERRORS; PROVIDING FOR LIBERAL INTERPRETATION; PROVIDING FOR REPEAL OF CONFLICTING CODES AND ORDINANCES; AND PROVIDING FOR AN EFFECTIVE DATE.**

Chair M. Roy asked for comment from the Board and the Public. There were no comments made.

Chair M. Roy called for action.

A motion was made by Mr. Frost to approve Ordinance 1962 for City Council approval. Seconded

by Mr. Hayes.

Roll Call: Ayes: Mr. Frost, Mr. Hayes, Mr. Follmar, Mr. Gilbert. Nays: none, motion passed.

7 Ordinances

8 Final Plats and PUDS

9 Special Exceptions, Variances, Vacations and Appeals

9.1 Variance – 544 Tikell Drive

The City Attorney conducted a swearing being that the variance is quasi-judicial. He then explained the quasi-judicial process to the Board.

Chair M. Roy stated that he did go visit the property.

City Attorney J. Holloway asked, even though he went to the physical location, would his action be based on the evidence presented in this hearing. Chair M. Roy answered yes.

Mr. Hayes stated that he went online and looked at the property.

Planning Administrator N. Schwendt presented the background information concerning the variance. The Land Development Code, Section 9.02.01, requires a variance through the Board of Adjustment to depart from the standards of the zoning district where unique characteristics of a parcel together with the imposition of the specific regulations of the zoning district result in a hardship. Bravo 4 Construction Services LLC, as agent for the property owner, has applied for a variance to reduce the front building setback from 25 feet to 19.7 feet, which would reduce the front setback by 5.3 feet. The property is located at 544 Tikell Drive, Parcel ID # 35-3N-24-0102-000B-0330. The future land use is Residential (R) and the zoning is Single-Family Medium-Density Dwelling District (R-2).

Planning Administrator Schwendt then reviewed the Land Development Code in relation to the requested variance.

Chair M. Roy asked for comment from the public.

The City Attorney swore in the Contractor, Mr. McVay of Bravo 4 Construction.

Mr. McVay of Bravo 4 Construction spoke in defense of approving the variance for 544 Tikell Drive.

Chair M. Roy closed the quasi-judicial hearing and asked for comment from the Board.

A discussion ensued relative to the information presented.

Chair M. Roy asked for action by the Board.

A motion made by Mr. Hayes to approve the variance. The motion dies due to lack of a second.

A motion made by Mr. Follmar to deny the variance. Seconded by Mr. Frost.

Roll Call: Ayes: Mr. Follmar, Mr. Frost. Nays: Mr. Hayes, Mr. Gilbert, Mr. Roy. The motion dies to

lack of votes.

Chair M. Roy asked for action by the Board and passed the gavel to Mr. Follmar.

A motion of reconsideration was made by Mr. Roy to approve the denial the Variance for 544 Tikell Drive. Seconded by Mr. Hayes.

Roll Call: Ayes: Mr. Roy, Mr. Hayes, Mr. Follmar. Nays: Mr. Frost, Mr. Gilbert, motion to approve the denial passed.

10 Action Items

10.1 Preliminary/Conceptual Plat – Garden Villas Townhomes

Planning Administrator N. Schwendt presented the Board with the information concerning the Garden Villas Townhomes.

Chair M. Roy asked for comment from the Board.

Chair M. Roy asked for action by the Board.

A motion was made by Mr. Hayes to Preliminary/Conceptual Plat- Garden Villas Townhomes. Seconded by Mr. Follmar.

Roll call: Ayes: Mr. Hayes, Mr. Follmar, Mr. Gilbert, Mr. Frost. Nays: none, motion passed.

10.2 Preliminary/Conceptual Plat - Brett Street Townhomes

Planning Administrator N. Schwendt presented the Board with the information concerning the Brett Street Townhomes.

Chair M. Roy asked for comment from the Board.

Chair M. Roy asked for action by the Board.

A motion was made by Mr. Hayes to Preliminary/Conceptual Plat-Brett Street Townhomes. Seconded by Mr. Frost.

Roll Call: Ayes: Mr. Hayes, Mr. Frost, Mr. Gilbert, Mr. Follmar. Nays: none, motion passed.

10.3 Preliminary/Conceptual Plat – Harrisburg Estates Phases 2-4

Planning Administrator N. Schwendt presented the Board with the information concerning Harrisburg Estates Phases 2-4.

Chair M. Roy asked for comment from the Board.

Chair M. Roy asked for action by the Board.

A motion was made by Mr. Follmar to Preliminary/Conceptual Plat for Harrisburg Estates Phases 2-4. Seconded by Mr. Hayes.

Roll Call: Ayes: Mr. Follmar, Mr. Hayes, Mr. Gilbert, Mr. Frost. Nays: none, motion passed.

City Attorney requested a five minute recess.

Chair M. Roy approved the request of a recess for five minutes. The Planning and Development Board meeting was in recess from 6:32 p.m. until Chair M. Roy reconvened the meeting 6:36 p.m.

11 Director Report

11.1 Director Update

Planning Administrator N. Schwendt updated the Board with the following information:
Development Orders Issued: 1/11/24 - Patriot Park - 94-unit townhouse-style apartments Planned Unit Development on the approximately 5.45 acre parcel bounded by E North Avenue, Medley Dr, Chavis Ave, and N Lloyd Street.

Final Plats: No final plats have been approved or recorded since the last Planning and Development Board Meeting.

New Development Applications: Goodwill Crestview - New 21,500 square foot retail facility located on approximately 3 acres south of the Tom Thumb at the southwest corner of Highway 85 and PJ Adams Parkway.

Miscellaneous: As a follow-up to our discussion about the Affordable Housing Advisory Committee (AHAC), I was informed by our contact at the Florida Housing Finance Corporation that, due to the minimal amount of funds we receive, we only have to conduct one meeting of the AHAC for this cycle (3-years). I had spoken with some Board members regarding the length of the commitment, so I wanted to clarify that, though the term length is 3 years, only the meeting this year (prospectively the 3rd week of March) appears to be necessary. Feel free to reach out if you're interested in serving in that capacity.

12 Comments from the Audience

Chair M. Roy asked for audience comments.

There were no audience comments.

13 Adjournment

Chair M. Roy adjourned the meeting at 6:46 p.m.

Minutes approved on _____ day of _____ 2024.

Approved:

Minutes submitted by:

Chair M. Roy

Natasha Peacock
On behalf of Maryanne Schrader, City Clerk
Notice having been duly given



Staff Report

PLANNING AND DEVELOPMENT

BOARD MEETING DATE: March 4, 2024

TYPE OF AGENDA ITEM: Presentation

TO: Planning and Development Board
CC: City Manager and City Attorney
FROM: Community Development Services
DATE: 2/29/2024
SUBJECT: 1. Director Update

BACKGROUND:

This is a presentation of development activities that have occurred since the last Planning and Development Board meeting.

DISCUSSION:

Development Orders Issued:	No development orders have been issued since the last meeting.
Final Plats:	No final plats have been approved or recorded since the last Planning and Development Board Meeting.
New Development Applications:	All-In Credit Union Expansion - Additional 2,400 square foot storage/office building located behind All-In Credit Union. North Okaloosa Medical Center Emergency Department Expansion - 8,125 square foot expansion to the NOMC Emergency Department and associated site improvements.
Miscellaneous:	N/A

GOALS & OBJECTIVES

This item is consistent with the goals in A New View Strategic Plan 2020 as follows;

Foundational- these are the areas of focus that make up the necessary foundation of a successful local government.

Communication- To engage, inform and educate public and staff

Quality of Life- these areas focus on the overall experience when provided by the city.

Community Character- Promote desirable growth with a hometown atmosphere

Community Culture- Develop a specific identity for Crestview

FINANCIAL IMPACT

Varies by project.

RECOMMENDED ACTION

No action required.

Attachments

None



Staff Report

PLANNING AND DEVELOPMENT

BOARD MEETING DATE: March 4, 2024

TYPE OF AGENDA ITEM: Presentation

TO: Planning and Development Board
CC: City Manager and City Attorney
FROM: Community Development Services
DATE: 2/29/2024
SUBJECT: 1. City Manager Presentation - City Council Vision and Strategic Plan

BACKGROUND:

Currently, the City is in the process of drafting a new Comprehensive Plan through the consultant, Kimley-Horn and Associates. Our consultant has completed the draft graphic Data Inventory and Analysis, which includes and analyzes data and information about our City and surrounding area to inform the goals, objectives and policies of the Comprehensive Plan. Our consultant will be conducting a presentation and workshop pertaining to these goals, objectives and policies at the April meeting.

DISCUSSION:

Following the recommendation from the Board and consideration among staff, and ahead of the goals, objectives and policies presentation and workshop, it was determined that a presentation informed by the current vision of the City Council, as well as the SWOT (Strengths, Weaknesses, Opportunities, Threats) Analysis and priorities in the 2023-2028 Strategic Plan would be helpful for the Board to consider moving forward.

These current objectives and priorities can help inform and drive some of the Goals, Objectives and Policies that may be placed in the plan, but are not necessary to be included by Statute.

GOALS & OBJECTIVES

This item is consistent with the goals in A New View Strategic Plan 2020 as follows;

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Mobility- Provide safe, efficient and accessible means for mobility

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Play- Expand recreational and entertainment activities within the City

Community Culture- Develop a specific identity for Crestview

FINANCIAL IMPACT

N/A

RECOMMENDED ACTION

No action necessary.

Attachments

1. 2023-2028 Strategic Plan

*Choose
The View*



CITY OF CRESTVIEW

STRATEGIC PLAN 2023-2028

ONE CITY ONE MISSION



Introduction

City of Crestview 2023-2028 Strategic Plan

City Council and Residents,

I am excited to share the City of Crestview Strategic Plan for 2023-2028. Our mission is to improve the quality of life by providing exceptional municipal services. While this may seem simple, to achieve this mission, staff and elected officials must be diligent and work together.

This strategic plan outlines our commitment to excellence, improvement, and sustainable growth. It is a roadmap that embraces change as an opportunity and seeks to harness our communities' strengths to propel us forward.

Key highlights of this strategic plan include:

- A relentless focus on our community, their needs, and exceeding their expectations.
- Dedication to our city's workforce, their growth, empowerment, and fostering a culture of continuous learning.
- A commitment to sustainability and civic responsibility, making a positive impact on our local society and the environment.

This document serves as an overview of our strategic plan, providing insight into our mission, vision, values, goals, and key initiatives. As you delve deeper into the subsequent sections, you will gain a comprehensive understanding of our strategic direction.

Thank you for your trust and support.

Tim Bolduc

City Manager, City of Crestview



Planning Process

The City of Crestview developed its first strategic plan in 2019. An update to the original plan was completed in March 2021.

In February 2023, the City of Crestview began preparation for plan development by publishing a community survey.

This survey received over 1400 responses. On March 29th, 2023, we held a stakeholder meeting with 70 participants, including members of the business and non-profit community, department heads, city council members, county government leaders and local military representatives. During this meeting, we discussed the results of the community survey, SWOT analysis, and future goals.

During the July 2023 budget workshop, the City Council confirmed its priorities, focus areas, and strategic goals.

This plan was adopted by the council on August 28th, 2023.



Crestview City Council

The Crestview City Council consists of five members. Three members are elected from Crestview's three precincts, and two are "at large" members. They are elected for four-year terms of office. Council members assume office on the first regular meeting after the general election in November. The Mayor Pro-Tem is chosen by the Council members prior to April 1 of each year.

(Left to Right) Doug Capps, Ryan Bullard, Cynthia Brown, Joe Blocker, Mayor JB Whitten, Mayor Pro Tem Andrew Rencich, City Manager Tim Bolduc, and City Clerk Maryanne.



Leadership Team

The City of Crestview is a council-manager form of government led by Tim Bolduc, City Manager. The City Manager is responsible for the day-to-day operations of the city.

City Clerk, Maryanne Schrader, was appointed by the City Council in November 2021. The City Clerk's office provides administrative support to the council and serves as the custodian of records for the city.

The Public Services department consists of the Streets, Stormwater, Water, Sewer, Engineering, Building and Facility Maintenance, Fleet, and Inventory management divisions. Michael Criddle, MPA, is our Public Services Director.

The Parks and Recreation department consists of Athletics, Library, and Cultural Services.

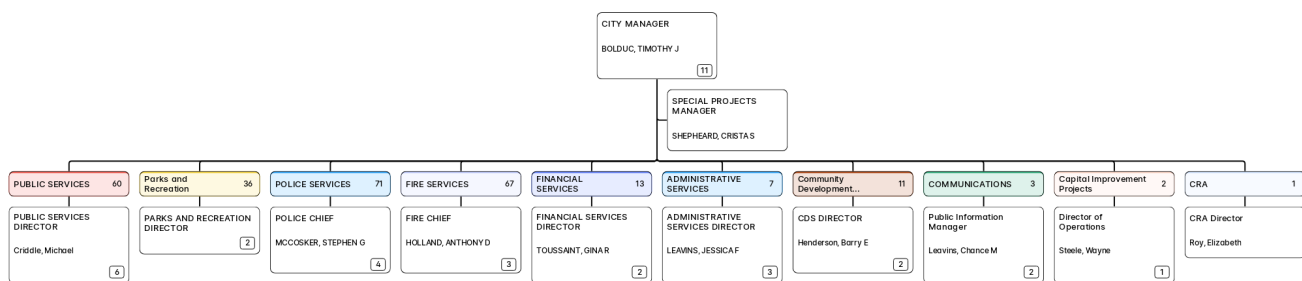
The Police department consists of police services, including investigations, professional standards, patrol, administration and records, code enforcement, and animal care services. Our Police Chief is Stephen McCosker, MS,MPA.

The Fire department includes fire services, inspections, public education and emergency communications. Our Fire Chief, Anthony Holland, has been with the City of Crestview for over 25 years and started when the fire department was a volunteer department.

The Financial Services department includes our accounting and utility billing division. Our Finance Director is Gina Toussaint.

The Administrative Services department was created in 2020 and consists of information technology, human resources, and risk management. The Administrative Services Director is Jessica Leavins, MS.

The Community Development Services department is led by Barry Henderson and consists of planning and zoning and building inspections and permitting.



Mission, Vision and Values

Our Vision

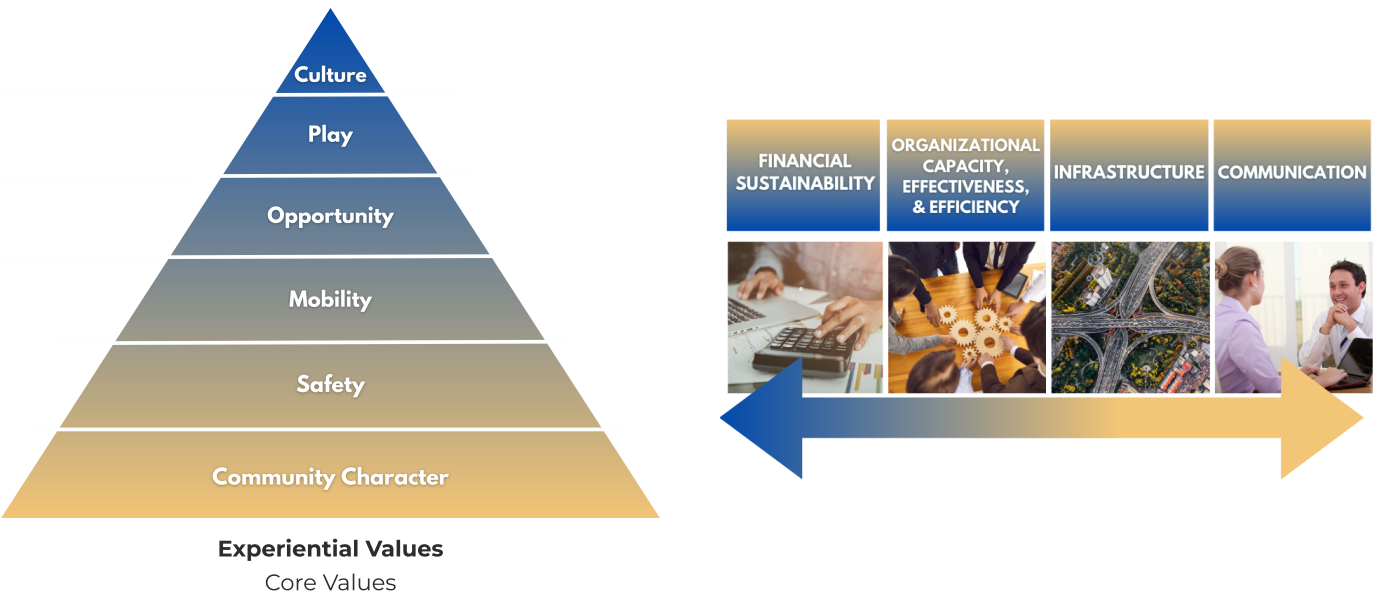
To be known as a forward-thinking, hospitable and growing community that embraces diversity with a family-centric culture

Our Mission

To improve the quality of life by providing exceptional municipal services.

Our Values

The Crestview City Council adopted its foundational and experiential values in 2019 and reaffirmed these values in 2023.



SWOT Analysis

A SWOT analysis is a fundamental analytical framework employed in strategic planning, offering a systematic assessment of an organization's internal strengths and weaknesses, juxtaposed against the external opportunities and threats it faces. This structured evaluation serves as a foundational component of strategic planning.

Strengths

- Community Partnerships
- Crestview Area Chamber of Commerce
- City leadership
- Educational opportunities
- Downtown area
- Citizen involvement
- Location
- Youth
- Vision
- Growth
- Community Character

Weaknesses

- Financial Resources
- Traffic
- Mobility
- Infrastructure
- Workforce development
- Lack of diversity
- Pacing the growth
- Managing the growth
- Commercial development
- Economic development
- Lack of employment opportunities
- Lack of parks and recreation
- Lack of Nightlife

Opportunities

- Affordable housing developments
- Financial strategy development
- Downtown mobility plan implementation
- Utility expansion
- Drug awareness programs
- Traffic mitigation
- Infrastructure expansion
- Recreation

Threats

- Growth rate
- Future workforce
- Cost of living
- Social media
- Socioeconomic disparity



Focus Areas



Community Culture

Overall Progress

N/A%

Goals

1

FY24 Budget Allocation

%

\$



Play

Overall Progress

N/A%

Goals

3

FY24 Budget Allocation

%

\$



Opportunity

Overall Progress

N/A%

Goals

2

FY24 Budget Allocation

%

\$



Mobility

Overall Progress

N/A%

Goals

1

FY24 Budget Allocation

%

\$



Safety

Overall Progress

N/A%

Goals

6

FY24 Budget Allocation

%

\$



Community Character

Overall Progress

N/A %

Goals

1

FY24 Budget Allocation

%

\$





Communication

Overall
Progress

N/A%

Goals
2

FY24 Budget
Allocation
%



Infrastructure

Overall
Progress

N/A%

Goals
2

FY24 Budget
Allocation
%



Organizational capacity, effectiveness, and efficiency

Overall
Progress

N/A%

Goals
6

FY24 Budget
Allocation
%



Financial Sustainability

Overall
Progress

N/A

Goals
5

FY24 Budget
Allocation
%



Focus Areas

Community Culture

Develop a specific identity for Crestview.



Budget Allocation

of total 2024 Budget

Overall Progress



Complete	0 Action Items (0%)
On Track	0 Action Items (0%)
Minor Disruption	0 Action Items (0%)
Major Disruption	0 Action Items (0%)
Not Started	3 Action Items (100%)
Future	0 Action Items (0%)

Goals

- Complete
- On Track
- Minor Disruption
- Major Disruption
- Not Started
- Future

Through 2028 continue to implement the "Choose the View" campaign.

Action Items 3

Progress
No data available

Status



Focus Areas

Play

Expand recreational and entertainment activities within the city.



Overall Progress



Complete	0 Action Items (0%)
On Track	0 Action Items (0%)
Minor Disruption	0 Action Items (0%)
Major Disruption	0 Action Items (0%)
Not Started	10 Action Items (100%)
Future	0 Action Items (0%)

Budget Allocation

of total 2024 Budget

Goals

Complete On Track Minor Disruption Major Disruption Not Started Future

By 2027, create a culture for an 18-hour day in the Community Redevelopment Agency district by increasing participating businesses by 40%.	Action Items 4	Progress No data available	Status
Evaluate internal and external partnerships.	Action Items 2	Progress No data available	Status
Develop and implement a recreational improvement plan.	Action Items 4	Progress No data available	Status



Focus Areas

Opportunity

Promote an environment that encourages economic and educational opportunity.



Budget Allocation

of total 2024 Budget

Overall Progress



- Complete 0 Action Items (0%)
- On Track 0 Action Items (0%)
- Minor Disruption 0 Action Items (0%)
- Major Disruption 0 Action Items (0%)
- Not Started 10 Action Items (100%)
- Future 0 Action Items (0%)

Goals

- Complete
- On Track
- Minor Disruption
- Major Disruption
- Not Started
- Future

Improve processes for new business development	Action Items 6	Progress No data available	Status
Increase downtown businesses that participate in a 18 hour day.	Action Items 4	Progress No data available	Status



Focus Areas

Mobility

Provide safe, efficient, and accessible means for mobility.



Overall Progress



Budget Allocation

of total 2024 Budget

- Complete
 - On Track
 - Minor Disruption
 - Major Disruption
 - Not Started
 - Future
- 0 Action Items (0%)
0 Action Items (0%)
0 Action Items (0%)
0 Action Items (0%)
6 Action Items (100%)
0 Action Items (0%)

Goals

- Complete
- On Track
- Minor Disruption
- Major Disruption
- Not Started
- Future

By 2026, develop a long term mobility plan and funding strategy.	Action Items 6	Progress No data available	Status
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Focus Areas

Safety

Ensure the continuous safety of citizens and visitors.



Overall Progress



- Complete
- On Track
- Minor Disruption
- Major Disruption
- Not Started
- Future
- 0 Action Items (0%)
- 0 Action Items (0%)
- 0 Action Items (0%)
- 0 Action Items (0%)
- 6 Action Items (100%)
- 0 Action Items (0%)

Budget Allocation

of total 2024 Budget

Goals

Complete On Track Minor Disruption Major Disruption Not Started Future			
Increase education and gain voluntary compliance with traffic laws.	Action Items 0	Progress No data available	Status No data available
Become an state accredited law enforcement agency.	Action Items 0	Progress No data available	Status No data available
Opioid awareness and training	Action Items 0	Progress No data available	Status No data available
Improve pedestrian access, visibility, and protection.	Action Items 0	Progress No data available	Status No data available
Improve citizen relations .	Action Items 1	Progress No data available	Status



Focus Areas

Community Character

Promote desirable growth with a hometown atmosphere.



Overall Progress



Budget Allocation

of total 2024 Budget

Complete	0 Action Items (0%)
On Track	0 Action Items (0%)
Minor Disruption	0 Action Items (0%)
Major Disruption	0 Action Items (0%)
Not Started	4 Action Items (100%)
Future	0 Action Items (0%)

Goals

- Complete
- On Track
- Minor Disruption
- Major Disruption
- Not Started
- Future

Improve the public perception of the City of Crestview.

Action Items 4

Progress
No data available

Status



Focus Areas

Communication

To engage, inform, and educate the public and staff.



Overall Progress



- Complete 0 Action Items (0%)
- On Track 0 Action Items (0%)
- Minor Disruption 0 Action Items (0%)
- Major Disruption 0 Action Items (0%)
- Not Started 4 Action Items (100%)
- Future 0 Action Items (0%)

Budget Allocation

of total 2024 Budget

Goals

- Complete
- On Track
- Minor Disruption
- Major Disruption
- Not Started
- Future

By 2028, reduce opioid related overdoses in our area through awareness.	Action Items 2	Progress No data available	Status
Engage, inform, and educate the public and staff.	Action Items 2	Progress No data available	Status



Focus Areas

Infrastructure

Satisfy current and future infrastructure needs.



Overall Progress



Complete	0 Action Items (0%)
On Track	0 Action Items (0%)
Minor Disruption	0 Action Items (0%)
Major Disruption	0 Action Items (0%)
Not Started	10 Action Items (100%)
Future	0 Action Items (0%)

Budget Allocation

of total 2024
Budget

Goals

Complete On Track Minor Disruption Major Disruption Not Started Future

By 2028, complete the wastewater collection system expansion.	Action Items 2	Progress No data available	Status
By 2028, develop and implement the infrastructure expansion west of state highway 85 and south of state highway 90.	Action Items 8	Progress No data available	Status

Focus Areas

Organizational capacity, effectiveness, and efficiency

To efficiently provide the highest quality of public services.

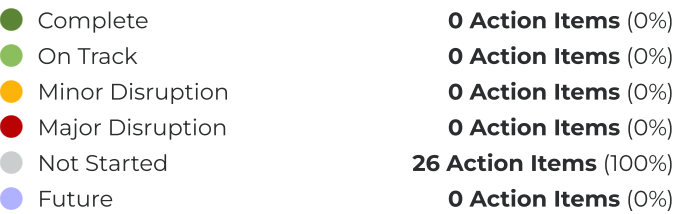


Overall Progress



Budget Allocation

of total 2024 Budget



Goals



Improve the process for new business development.	Action Items 5	Progress No data available	Status
Obtain and maintain competent staff.	Action Items 5	Progress No data available	Status
Develop and implement a strategy to address increased minimum wage and pay compression.	Action Items 2	Progress No data available	Status
Develop and implement the infrastructure expansion west of state highway 85.	Action Items 7	Progress No data available	Status



Focus Areas

Financial Sustainability

Maintain the City's long-term financial sustainability.

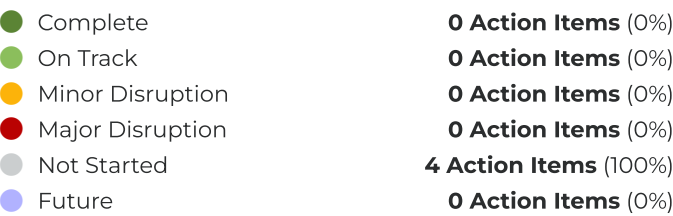


Overall Progress



Budget Allocation

of total 2024 Budget



Goals



Continue to demonstrate long term financial stability.	Action Items 3	Progress No data available	Status
Maintain fully funded reserves	Action Items 1	Progress No data available	Status
Increase community partnerships and volunteerism	Action Items 0	Progress No data available	Status No data available
Identify and implement new ways to increase efficiency to reduce cost	Action Items 0	Progress No data available	Status No data available
Identify additional revenue sources	Action Items 0	Progress No data available	Status No data available

